

# **Chapter 339 K-12 School Counseling Plan**

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### Chapter 339

# K-12 School Counseling Plan Outline

School District: Riverview School District

Updated: April 2024

### 1. School Counselors and Assignments:

Tara Jo Pomatto-Morascyzk – Jr-Sr High school

Nick Kinek - Jr - Sr High School

Roberta Gross – Tenth Street Elementary School

Jennifer Ketler – Verner Elementary School

### 2. School Counseling Department Mission Statement

It is the mission of Riverview Counseling program to work collaboratively with the school community to provide equity and access to all students, offer a comprehensive counseling program that engages students to become socially and emotionally secure, confident and productive, academically challenged and aware of post-secondary opportunities that match their profile. It is our mission to work with local businesses and post-secondary institutions to challenge students to be responsible, community-minded citizens through opportunities focused on career exploration, attainment, retention and entrepreneurship.

# 3. Program Goals

# **Annual Program Goals & Objectives**

**School:** Riverview School District – Riverview Jr-Sr High School

**Grades:** 7-12

SMART Format	Academic	Career	Personal/Social
SPECIFIC:  What is the specific issue based on your schools' data?	The school counselors will educate/support at- risk/struggling students and families on resources and success plans with interventions available at school.	The school counselors will continue to develop student career portfolios to demonstrate engagement in instruction and activities within the Career Education and Work (CEW) standards.	The school counselors will revise and update the Olweus bully prevention program/intervention s to support all students.
MEASURABLE:  How will we measure the effectiveness of our interventions?	RAP Meetings will provide referral data while district benchmarks will demonstrate academic improvement.	The district collects artifact information and cumulative data is reported by the Future Ready PA Index.	The school counselors will review E-School SIS (student information system)/Student Conflict Tracking system
ATTAINABLE:  What outcome would stretch us but is still attainable	Academic growth score above the standard (70%) at mid-year report cards	Career Standards Benchmark of 100%	Incidences with repeat offenders and targets will decrease.
RESULTS:  Is the goal reported in results- oriented data (process, perception, outcome)	Data will be reviewed through quarterly benchmarks and reported in the annual Future Ready PA Index	Collection of artifacts will be reviewed during the year and student completion of activities will be monitored through Naviance/Mentoring Career lessons.	Monitor student conflicts and increased occurrences and continue to develop interventions and strategies as needed.
TIMELINE: When will the goal be accomplished?	The goal will be reviewed annually and revised based on current standards.	The goal will be reviewed annually and revised based on current standards.	The goal will be reviewed annually and conflict resolution strategies/interventions will be changed as needed.

# School: Riverview School District – Verner and Tenth Street Elementary Schools

### Grade K-6

SMART Format	Academic	Career	Personal/Social
SPECIFIC: What is the specific issue based on your schools' data?	School Counselors will work to improve chronic attendance rate (more than 10% or 18 days (about 2 and a half weeks) per year)	School Counselors will provide support, direct instruction, and development of student portfolios within the Career Education and Work (CEW) Standards.	School Counselors will continue revise, update, and deliver social and emotional curriculum to teachers based on the district wide implementation of SEL program.
MEASURABLE: How will we measure the effectiveness of our interventions?	Students will have increased success academically and socially due to improving their attendance rate. In addition, we will have attendance data to support improvement.	School Counselors will use Naviance to collect artifacts for grades 3-6. Paper portfolios will be generated for students in grades k- 2.	School Counselors will obtain pre and post data from classroom teachers and provide tier 2 interventions as needed.
ATTAINABLE: What outcome would stretch us but is still attainable	The outcome of a 90% school attendance rate is both a challenge and attainable.	Career Standards benchmark of 100%	Greater than 80% positive feedback from teachers.
RESULTS:  Is the goal reported in results- oriented data (process, perception, outcome)	Data will be reviewed quarterly, and support, feedback and intervention will be provided to families in need.	The artifact collection will be reviewed throughout the year and a career portfolio collection review in the spring semester.	Results will be reviewed bi-yearly and support, interventions, and necessary updates will be provided to teachers.
TIMELINE: When will the goal be accomplished?	The goal will be reviewed at the end of the academic year and revised based on data.	The goal will be reviewed at the end of the academic year and revised based on current standards.	The goal will be reviewed at the end of the academic year and revised based on data.

#### 4. Stakeholders

**Students** – Students will be fully engaged in the school counseling program by participating in goal-setting, problem-solving, career awareness, acquisition and retention, entrepreneurship, and interpersonal skills. Students will be focused on using these skills to develop awareness of post-secondary options and pursuits. Students will actively seek resources provided through the school counseling program.

Parents – Parents will teach their children to set meaningful goals, make sound decisions, and behave appropriately and responsibly. The school counseling program will provide information to parents to assist children in planning for the future in areas of college, careers, and other post-secondary pursuits. Parents will engage with consultative services from counselors who provide effective communication regarding student progress and address a variety of issues related to school counseling services. Parents will instill independence while providing a broad range of personal, academic, social-emotional and career-related experiences. They will teach responsibility, promote the importance of school, provide positive role-modeling and mentorship, help students to organize and perceive the world around them, and plan for the future.

**Educators** – Educators will benefit from collaboration with school counselors. Teachers and administrators will be familiar with the school counseling program and provide support in implementation of the school counseling initiatives. Educators will assist in providing equity and access to all, work together with counselors to address and enhance student achievement and present a positive learning climate.

**Business / Community** – The business, community, and post-secondary stakeholders will benefit from the school counseling program through collaboration and sharing of resources. Business and community stakeholders will provide multiple opportunities to learn in the community in career-related pursuits. They will open their doors to provide additional learning environments and attend school events in support of the program.

**Post-Secondary** – Post-secondary stakeholders will benefit from the school counseling program through collaboration and sharing of resources. Our post-secondary institutions will provide multiple opportunities to learn in the community in career-related pursuits. They will open their doors to provide additional learning environments and attend school events in support of the program.

#### 5. Role of the School Counselor

- A. As a Leader As leaders, Riverview school District Counselors will:
  - Be responsible for the development, delivery, and evaluation of a comprehensive school counseling program.
  - Use data effectively to inform decision-making.
  - Participate in efforts to assist students in reaching their highest level of achievement.
  - Serve on school-based leadership teams to promote the welfare of the students.
  - Work diligently to create a safe and welcoming learning environment.
  - Develop a system-wide advisory council to respond to the developmental needs of the children.
  - Use data to evaluate the current programming.
  - Be knowledgeable about current practice and programs.
  - Be innovative, seeking new opportunities to support our school mission.
  - Work hard to educate the school community about what the counseling program offers.
- **B.** As an Advocate As student advocates, Riverview School District school counselors will:
  - Ensure access to a rigorous academic curriculum for revery student.
  - Work to remove barriers that prevent student learning.
  - Create opportunities to support student learning for all.
  - Promote academic, personal/social, and career development for all students.
  - Ensure equitable access to education and career exploration opportunities for all students.

As program advocates, Riverview School Counselors will:

- Work hard to establish and protect a school environment that supports rigor, relevance, and positive relationships.
- Promote systemic change in schools to ensure academic success.
- Collaborate within and outside the school community to help meet all student needs
- Ensure that all three domains corresponding to the ASCA and CEW standards are addressed and central to the mission of the department and school.
- C. As a Collaborator As collaborators, school counselors will:

- Work as collaborators to promote commitment to the mission of the school.
- Collaborate with staff to provide professional development that enhances student success.
- Establish a comprehensive school counseling program that engages the educational community.
- Offer parent / guardian information and training in the community to enhance the educational opportunities for students and families.
- Maintain an open communication style to foster effective learning.
- **D.** As an Agent of Systemic Change As agents of systemic change, school counselors will:
  - Employ data to identify and challenge policies and practices that may hinder student achievements.
  - Enlist the support of influential people and policy makers.
  - Establish opportunities of collaboration.
  - Gather data to support the need for change.

# 6. School Counseling Services Program Calendar

**School:** Riverview Jr-Sr High School

**Grade:** 7-12

June	August
Academic  - Parent / student meeting & communication  - New student meeting  - Credit counts & promotion / retention  - Scheduling  - Summer school mailer  - 504 plan preparation  - Transcript review (9-12)  - Review end-of-year junior year transcripts  - Send Final transcripts to colleges  - Send NCAA final transcripts / upload  - Forbes Road Scheduling	Individual student scheduling meetings (incoming 7 <sup>th</sup> grade)     New student registration     Schedule changes     504 plan preparation     Prep with Administration on mentor calendar / kick-off back to school     Move student programs in Naviance to new grade level     Set up Rep Visits in Naviance
Career  - Communication with rising 12 <sup>th</sup> graders concerning post-secondary planning procedures for August	Career
Personal/Social - Parent communication - Individual Counseling	Personal/Social - Crisis management - Individual student meetings - Parent communication

September	October
<ul> <li>Academic</li> <li>Senior class presentations – Naviance &amp; application process</li> <li>Naviance lessons for each grade (7-12)</li> <li>AP presentation / student exam registration</li> <li>PSAT preparation</li> <li>504 plan meetings</li> <li>College application process</li> <li>New student transcript building</li> <li>Weekly Jr. High Team meetings</li> <li>Wellness Committee</li> <li>SEL Programming</li> <li>Forbes Road Meetings</li> </ul>	Academic  - PSAT (grade 11)  - College application process  - AP test payments due  - Weekly Jr. High Team meetings  - Admin meeting for Scheduling Prep / Timeline  - Wellness Committee  - SEL Programming  - Forbes Road Meetings
Career - PHEEA Financial aid night planning - Mentoring / Naviance lessons (7-12) - ASVAB testing	Career  - Mentoring / Naviance lessons (7-12)  - Attend PSU, NK PD for School Counselors
Personal/Social  - Crisis management  - Individual student meetings  - Parent communication  - Student Assistance Program (RAP) meetings  - Monthly Glade Run meeting  - Open House	Personal/Social

November	December
Academic  - Student check-ins with Failures  - Parent / teacher conferences  - College application process  - Order AP tests  - Weekly Jr. High Team meetings  - Off-site AP Testing set up  - Wellness Committee  - SEL Programming  - Forbes Road Meetings	Academic  - College Application process  - PSSA/Keystone planning  - Schedule meetings with     Administration  - Act 158 monitoring  - Weekly Jr. High Team meetings  - Forbes Road CTC class Instruction     (9th grade)  - Wellness Committee  - SEL Programming  - Forbes Road Meetings
Career  - Mentoring / Naviance lessons (7-12)  - PSAT results  - Career communication to students / parents  - Junior timeline	Career  - Mentoring / Naviance lessons (7-12)  - Career communication for 10 <sup>th</sup> / 11 <sup>th</sup> grade student / parents  - Career shadow  - Volunteer recommendation communication (9-12)
Personal/Social  - Crisis management  - Individual student meetings  - Parent communication  - Student Assistance Program (RAP) meetings  - Monthly Glade Run meeting	Personal/Social  - Crisis management  - Individual student meetings  - Parent communication  - Student Assistance Program (RAP) meetings  - Monthly Glade Run meeting

January	February
Academic  - PSSA preparation  - Keystone preparation  - AP preparation  - Scheduling Presentations in classes  - Act 158 monitoring  - Weekly Jr. High Team meetings  - Wellness Committee  - SEL Programming  - Forbes Road Meetings	Academic  Individual Student Scheduling meetings  PSSA planning  Keystone planning  AP planning  Review Demand Tally's for master schedule building  Senior Interviews  Act 158 monitoring  Weekly Jr. High Team meetings  Wellness Committee  SEL Programming  Forbes Road Meetings
Career  - Mentoring / Naviance Lessons (7-12)  - Career communication to student / parent timeline  - Forbes Road CTC field trip (9 <sup>th</sup> grade)	Career  - Mentoring / Naviance Lessons (7-12)  - 11 <sup>th</sup> grade College & Career Event
Personal/Social  - Crisis management  - Individual student meetings  - Parent communication  - Student Assistance Program (RAP) meetings  - Monthly Glade Run meetings	Personal/Social  - Crisis management  - Individual student meetings  - Parent communication  - Student Assistance Program (RAP) meetings  - Monthly Glade Run meeting

March	April
Academic  Individual Student Scheduling meetings (current 9, 10, 11)  PSSA Administration  Keystone Planning  AP planning / proctor training  Act 158 monitoring  Wellness Committee  SEL Programming  Forbes Road Meetings	Academic  Individual Student Scheduling meetings (current 7 & 8)  PSSA Administration  AP Administration  Keystone Planning  Ongoing scheduling  Rising 7 <sup>th</sup> grade parent orientation planning  Act 158 monitoring  Wellness Committee  SEL Programming  Forbes Road Meetings  Scholarship Committee meeting
Career  - Mentoring / Naviance lessons (7-12)  - Career Pathway advising 11 <sup>th</sup> grade individual meetings  - Career Communication 11 <sup>th</sup> grade timeline	Career - Mentoring / Naviance Lessons (7-12)
Personal/Social  - Crisis management  - Individual student meetings  - Parent communication  - Student Assistance Program (RAP) meetings  - Monthly Glade Run meeting	Personal/Social  - Crisis management  - Individual student meetings  - Parent communication  - Student Assistance Program (RAP) meetings  - Monthly Glade Run meeting

Мау	
Academic  - Keystone Administration  - Course Roster verification  - AP Exams  - Wellness Committee  - SEL Programming  - Forbes Road Meetings	
Career - Mentoring / Naviance Lessons (7-12)	
Personal/Social  - Crisis management  - Individual student meetings  - Parent communication  - Student Assistance Program (RAP) meetings  - Monthly Glade Run meeting	

# **Ongoing Counseling Activities**

Counselor Related	Non-Counselor Related
Rep High School Visits via Naviance	Keystone testing, PSSA testing, AP testing, ASVAB testing, PSAT testing
National College Fair	Lunch duty
Individual meetings with parents and students	Data entry / entering grades from incoming students from other schools
PHEEA Financial Aid Night	Scanning, and sending documents, transcripts
Transition Events & Nights (7)	Writing 504 plans
RAP team participation	Assisting with graduation ceremony
Email Blasts-Counseling Department	Clerical organization of student records
Mentor Program (CEW) Management	Summer School Student / Parent mailer
Classroom Presentations	
Monitor Student Progress	
Maintaining Career Resource Center	
Riverview Cyber School Student Course enrollment	
Dual Enrollment	

Key - School Counseling Curriculum - Blue

Prevention / Intervention / Responsive Services - Green

Individual Student Planning - Purple

System Support – Red

**School:** Verner and Tenth Street Elementary Schools

**Grade:** Grades K-6

July	August
Academic	Academic
Review PSSA/CogAT Data	New Student introductions
New Student notification	Curriculum Night
	504 Evaluations/Plans/Renewals
	Special Education Evaluations/Plans/Renewals
	Kindergarten Orientation (T)
	ESAP Meetings
	SWIPBIS Meeting
	SEL (Social Emotional Learning) Meetings
	Glade Run Review and Assignment
Career	Career
Personal/Social	Personal/Social
	New Student Introductions/Tours
	Kindergarten Transition
	New Student Support/Groups
	Introduction to School Counseling (newsletter and/or classroom)
	Review/introduction of schoolwide/classroom rules (SWPBIS)

September	October
Academic	Academic
Planner/Organization Skills (4-5)	Planner/Organization Skills (4-5)
ESAP Meetings	ESAP Meetings
SWPBIS Meetings	SWPBIS Meetings
SEL Meeting	SEL Meetings
Wellness Meeting	Wellness Meetings
Career	Career
SMART Goal Setting (Grade 4-6 Naviance)	Camp Lutherlyn (Grade 5)
Kerr Museum and Career Reflection	Fire Safety Week (k-6, field trip 2 <sup>nd</sup> Grade)
Ren Museum and Career Renection	
Personal/Social	Personal/Social
New Student Lunch Bunch	Bully Prevention (K-6)
Kindergarten Lunch Bunch	SEL Lessons (K-6)
SEL Lessons (K-6)	Red Ribbon Week
Skill building groups (tier 2)	Open House (Tenth St)
	Skill building groups (tier 2)
	Planning for holiday support

November	December
Academic	Academic
Planner/Organization Skills (4-5)  First 9 Weeks Monitoring	Planner/Organization Skills (4-5) ESAP Meetings SWPBIS Meetings SEL Meetings Wellness Meetings
Career	Career
Preparation for Career Day (K-6, Verner)	Preparation for Career Day (k-6, Verner)  Gingerbread House (Grade 3-Verner)  Parent Career Presentations (Grade 3- 10 <sup>th</sup> Street)
Personal/Social	Personal/Social
Grief Awareness Gratitude SEL Lessons (K-6) Skill building groups (Tier 2) Planning for holiday support Christmas Basket Organization Angel Tree Preparation	Inclusive Schools Week Skill Building Groups (Tier 2) Christmas Basket Distribution Angel Tree Distribution

January	February
Academic	Academic
Planner/Organization Skills (4-5) Second 9 Weeks Monitoring	Planner/Organization Skills (4-5) Kindergarten Registration Introduction to School Counseling for New Parents ESAP Meetings SWPBIS Meetings SEL Meetings Wellness Meetings
Career	Career
Career Day (k-6, Verner)  Forbes Regional Visit (3-6, Verner)  SEL Lessons (K-6)  Parent Career Presentations (Grade 3-10 <sup>th</sup> Street)	Community Helpers –Career Presentations (2 <sup>nd</sup> G, Tenth Street)  Parent Career Presentations (Grade 3- 10 <sup>th</sup> Street)  Introduction/Review of Career Clusters
Personal/Social	Personal/Social
Skill Building Groups (Tier 2) Character Traits Review/introduction of schoolwide/classroom rules (SWPBIS)	Skill Building Groups (Tier 2) Character Traits (4-6)

March	April
Academic	Academic
Second 9 Weeks Monitoring	6 <sup>th</sup> Grade Transition  PSSA Testing/Preparation  CogAT Preparation  ESAP Meetings  SWPBIS Meetings  SEL Meetings  Wellness Meetings
Career	Career
Career Introduction  Career Cluster Profiler (4 <sup>th</sup> Naviance) Career Interest Inventory (5 <sup>th</sup> Naviance) Career Key (6 <sup>th</sup> Naviance)  Community Helpers Career Presentations (2 <sup>nd</sup> g, Tenth Street)  Agriculture Farm Presentation, (1 <sup>st</sup> g)	Career Portfolio Collection/Review (K-6)  • Field Trip Reflections • Career Presentation Reflections • Naviance Exit Tickets • Assembly Reflections  6th Grade STEAM Career Opportunity Resume Builder (Grade 4-6)  Community Helpers Career Presentations  (2nd g, Tenth Street)
Personal/Social	Personal/Social
SEL Lessons (K-6) Skills Building Groups (Tier 2) Open House (Verner)	SEL Lessons (K-6) Skill Building Groups (Teir 2)

Мау	June
Academic	Academic
Planner/Organization Skills (4-5)	ESAP Meetings SWPBIS Meetings
CogAT Testing (Grade 1)	SEL Meetings
PSSA Preparation/Testing	Wellness Meetings
Transition to Jr/Sr High School	
ESAP Meetings	
SWPBIS Meetings	
SEL Meetings	
Wellness Meetings	
Give Back Day	
Career	Career
Career Portfolio Collection/Review (K-6)	Career Portfolio Collection/Review (K-6)
<ul> <li>Field Trip Reflections</li> <li>Career Presentation Reflections</li> <li>Naviance Exit Tickets</li> <li>Assembly Reflections</li> </ul>	<ul><li>Field Trip Reflections</li><li>Career Presentation Reflections</li><li>Naviance Exit Tickets</li><li>Assembly Reflections</li></ul>
Resume Builder (Grades 4-6)	
Career Presentations (Grades 4-6)	
Personal/Social	Personal/Social
Skill Building Groups (Tier 2)	End-of-Year Review 6th Grade Graduation

# **Ongoing Monthly Counseling Activities**

Counselor Related	Non-Counselor Related
504 Meetings	Attendance monitoring and SAIP
504 Plans: Writing Evaluation Reports	Blessings in a Basket
Behavior Plan/FBA Support	Class Coverage
Classroom Lessons (Second Step, SEL, Mindfulness, Career, Character Building – Masters schedule and independent schedule)	Discipline
Collaboration/Consultation with Facility and Staff	Door duty (morning- Verner)
Community Holiday Support and Delivery	Lunch duty (daily- Verner)- not doing in 2024
Community Outreach/Parent Engagement	Maintain Student Records
Crisis Response	Second Chance Breakfast (Tenth Street)
Curriculum Night	
Data Collection and Review (PASS, SRSS, IEP, GIEP, FBA)	Support in Nurse's Office
ESAP Meetings	504 Service Agreement Monitoring
Glade Run SBMH Referral and Collaboration	
School Counseling/Administration Meeting	
Home Visits	
IEP (Individualized Education Plan) Meetings	
Incident Investigation	
Individual Counseling (responsive services)	

Individual Counseling (scheduled)	
Individual Student Observations (time on task, behavior)	
Liaison with Outside Agencies	
Lunch Bunch Groups	
New Student Lunches	
Open House	
Parent/Teacher Meeting	
Professional Development	
Release of Records Requests	
School Counseling Newsletter	
Screenings for Gifted Education	
SEL Meetings	
Student Social Skills and Support Groups	
SWPBIS Meetings	
UPMC Prevention Education and Collaboration	
Wellness Meetings	
Key	Key
Blue- School Counseling Curriculum	Purple- Individual Student Planning
Green – Prevention/Intervention/Responsive Services	Red- System Support

# 7. Program Delivery - Consultation with Teachers and Administrators

**School:** Riverview Jr-Sr High School

**Grade:** 7-12

School Counseling Curriculum  Provides developmental, comprehensive school counseling program content in a systematic way to all students K-12	Prevention, Intervention, and Responsive Services  Addresses school and student needs	Individual Student Planning  Assists students and parents in development of academic and career plans.	Student Support  Includes program, staff and school support activities and services.
Purpose  Student awareness, skill development and application of skills needed to achieve academically and be career and college ready by graduation.	Purpose  Prevention, Intervention and Responsive services to groups and / or individuals.	Purpose  Individual student academic and occupational planning, decision making, goal setting and preparation for academic transitions.	Purpose  Program delivery and support.
Academic  • Senior class presentations – Naviance & application process  • Naviance Lessons for each grade (7-12)  • PSAT (grade 11)  • Forbes Road CTC class	Weekly Jr.     High team meetings     Student check-ins with Failures     Parent / teacher conferences     Act 158 monitoring	New student registration     Individual student Schedule changes     New Student meetings     New student transcript building	504 plan     preparation     Prep with     Administration     on Mentor     Calendar /     kick-ff back to     school     Move student     programs in     Naviance to

instruction (9 <sup>th</sup> grade)  Scheduling Presentations in classes Individual student scheduling meetings  PSSA Administration  • Review remediation remediation options; process including process options; including process options; process options; o
Presentations in classes summer summer summer summer summer summer summer summer send that sudent send that send the presentation including meetings summer
classes Individual student scheduling meetings PSSA  • IEP meetings  • IEP meetings  • AP presentation / student exam registration • 504 plan
<ul> <li>Individual school student scheduling meetings</li> <li>PSSA</li> <li>AP presentation / student exam registration</li> <li>504 plan</li> </ul>
student scheduling meetings PSSA  presentation / student exam registration  504 plan
scheduling meetings PSSA student exam registration student exam registration student exam
scheduling meetings PSSA student exam registration student exam registration student exam
meetings • PSSA  registration • 504 plan
PSSA     504 plan
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AP     AP test
Administration payments due
Keystone     Admin meeting
Administration for Scheduling
AP Exams     Prep / Timeline
Parent / Student     Order AP tests
Meeting & • Off-site AP
communication testing set up
Credit counts &     PSSA /
promotion / keystone
retention planning
Transcript review     Schedule
(9-12) meetings with
Review end of  Administration
year Junior • PSSA
transcripts preparation
Send final     Keystone
transcripts to Preparation
colleges • AP preparation
Send NCAA final     PSSA
transcripts / Administration
upload • Keystone
Open House     Administration
AP planning /
proctor training
• Rising 7 <sup>th</sup>
grade parent
orientation
planning

			<ul><li>Course roster verification</li><li>Budget</li></ul>
Career	Career	Career	Career
<ul> <li>PHEEA         Financial Aid         Night planning</li> <li>Mentoring /         Naviance         lessons (7-12)</li> <li>ASVAB testing</li> <li>PSAT results</li> <li>Career         communication         to students /         parents</li> <li>Career Shadow</li> <li>Volunteer         recommendation         communication         (9-12)</li> <li>Forbes Road         CTC field trip (9th         grade)</li> <li>College &amp;         Career event         (11th grade)</li> <li>Career         communication         11th grade         timeline</li> <li>Communication         with rising 12th         graders         concerning post-         secondary         planning         procedures for         August</li> </ul>		Career Pathway advising 11 <sup>th</sup> grade individual meetings	<ul> <li>Attend PSU NK PD for school counselors</li> <li>Junior timeline</li> <li>504 meetings</li> </ul>

Social/Emotional	Social/Emotional	Social/Emotional	Social/Emotional
CASEL     framework     classroom     learning	<ul> <li>Parent communication</li> <li>Individual student meetings</li> <li>Crisis Management</li> </ul>	Individual     Counseling	<ul> <li>Student         Assistance         Program         (RAP)         meetings</li> <li>Monthly Glade         Run meetings</li> </ul>
Counselor Role  Implement School Counseling Curriculum Group Activities Parent and Student workshop and instruction	Counselor Role  Individual and small group counseling Referrals Peer facilitation	Assist students individually and in small groups     Communicate with parents to discuss 4-year plan and post-secondary planning     Student consultation	Counselor Role
ASCA Recommended Percentage of Time	ASCA Recommended Percentage of Time	ASCA Recommended Percentage of Time	ASCA Recommended Percentage of Time
15-25%	25-35%	25-35%	15-20%
Percentage of Time	Percentage of Time	Percentage of Time	Percentage of Time
25%	30%	25%	20%

**School**: Riverview School District- Verner Elementary and Tenth Street Elementary

**Grade** K-6

School Counseling Curriculum  Provides developmental, comprehensive school counseling program content in a systematic way to all students K- 12	Prevention, Intervention, and Responsive Services  Addresses school and student needs	Individual Student Planning  Assists students and parents in development of academic and career plans.	Student Support  Includes program, staff and school support activities and services.
Purpose  Student awareness, skill development and application of skills need to achieve academically and be career and college ready by graduation.	Purpose  Prevention, Intervention, and Responsive Services to groups and individuals	Purpose  Individual student academic and occupational planning, decision making, goal setting and preparing for academic transitions	Purpose  Program delivery  and  support
<ul> <li>Planner         Organization Skills         (4-5)</li> <li>Second Step (K-5)         SEL Curriculum         (skills for learning,         empathy, emotion         management,         problem solving)</li> </ul>	Immediate     academic concerns     that are presented     by parents,     teachers, data, or     supports.	<ul> <li>Academic</li> <li>IEP Meetings</li> <li>UPMC Prevention Education and Collaboration</li> <li>PSSA Makeup Tests</li> <li>Individual Student Observations</li> </ul>	<ul> <li>Counselor Related</li> <li>Review PSSA/</li> <li>CogAT Data</li> <li>New Student notification</li> <li>New Student introduction</li> <li>Curriculum Night</li> <li>504     Evaluations/Plans/Renewals</li> <li>Special Education Evaluations/Plans/Renewals</li> </ul>

	•	Kindergarten
		Orientation
	•	ESAP Meetings
	•	SWIPBIS Meeting
	•	SEL (Social
		Emotional
		Learning) Meetings
	•	01 1 5 5 1
		and Assignment
	•	<b>-</b> 1
		Monitoring
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		Parent Teacher
		Conference
		Grade Level
		Meetings
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		Testing
		Transition to Jr/Sr
		High School
		6 <sup>th</sup> Grade
		Graduation
		504 Plan Meetings
		504 Plan Writing
		evaluation reports
L	<u> </u>	

			<ul> <li>Behavior Plan/FBA Support</li> <li>Collaboration with faculty and staff</li> <li>Community Outreach</li> <li>Curriculum Night</li> <li>School Counseling/ Administration meetings</li> <li>Liaison with Outside Agencies</li> <li>Parent/teachers Meetings</li> <li>PD</li> <li>School Counseling Communication/ne wsletter</li> </ul>
<ul> <li>Career</li> <li>SMART Goal Setting (Grade 4-6 Naviance)</li> <li>Kerr Museum and Career Reflection</li> <li>SEL Lessons (K-6)</li> <li>Preparation for Career Day (K-6, Verner)</li> <li>Introduction/</li> <li>Review of Career Clusters</li> <li>Career Day (K-6, Verner)</li> <li>Forbes Regional Visit (3-6, Verner)</li> <li>Parent Career Presentations (Grade 3- 10<sup>th</sup> Street)</li> </ul>	Career	Career	Career

•	Character-			
	Education/ Traits			
•	Career Portfolio			
	Collection/Review			
	(K-6)			
•	Field Trip			
	Reflections			
•	Career			
	Presentation			
	Reflections			
•	Naviance Exit			
	Tickets			
•	Assembly			
	Reflections			
•	6 <sup>th</sup> Grade STEAM			
	Career Opportunity			
•	Review/introductio			
	n of school			
	wide/classroom			
	rules (SWPBIS)			
	Camp Lutherlyn			
•				
	(Grade 5)			
•	Fire Safety Week			
	(k-6, field trip 2 <sup>nd</sup>			
	Grade)			
•	Bully Prevention			
	(K-6)			
•	6 <sup>th</sup> Grade			
	Transition			
•	End-of-Year			
	Review			
•	RSD Core and			
	Special Area			
	curriculum meets			
	career standards			
	Social/Emotional	Social/Emotional	Social/Emotional	Social/Emotional
•	Grief Awareness	New Student	Glad Run Referral	Planning for
•	Gratitude	Lunch Bunch	and Collaboration	holiday support
•	SEL Lessons (K-5;	<ul> <li>Kindergarten</li> </ul>	<ul> <li>Home visits</li> </ul>	<ul> <li>Christmas Basket</li> </ul>
	skills for learning,	Lunch Bunch	<ul> <li>Individual</li> </ul>	Organization
	empathy,	<ul> <li>Skill building</li> </ul>	Counseling	<ul> <li>Angel Tree</li> </ul>
	emotional	groups (tier 2)	(scheduled)	Preparation

Counselor Role  Implementing school counseling curriculum Group activities Parent communication Collaboration with faculty and staff  Counselor Role  Individual and small group counseling Counseling Referrals and recommendations to both school and community-based agencies  Introduce students to CEW standards and pathways to help identify personal interests as they relate to careers Girb Grade transitions support to the Jr. High  Recommended Time 35-45%  Recommended Time 30-40%  Resommended Time 30-40%  Individual and sasist students individually and in small groups Communicate with parents and students regarding barriers to education and academic success Introduce students to CEW standards and pathways to help identify personal interests as they relate to careers Girb Grade transitions support to the Jr. High  Recommended Time 30-40%  Recommended Time 5-10%  Resommended Time 10-15%	management, problem solving) • Character Traits (4-6)	<ul> <li>Open House (Verner)</li> <li>Community Holiday Support and Delivery</li> <li>Crisis Response</li> <li>Lunch bunch groups</li> <li>New Student lunch</li> <li>Open House</li> <li>Student Social Skills and Support Groups</li> </ul>	<ul> <li>Individual         Counseling         (responsive         services)</li> <li>Individual Student         Observations</li> <li>Records Release</li> <li>Gifted Screening</li> </ul>	<ul> <li>Christmas Basket         Distribution</li> <li>Angel Tree         Distribution</li> <li>Data Collection         and review</li> <li>Incident         Investigation</li> </ul>
	<ul> <li>Implementing school counseling curriculum</li> <li>Group activities</li> <li>Parent communication</li> <li>Collaboration with</li> </ul>	<ul> <li>Individual and small group counseling</li> <li>Referrals and recommendations to both school and community-based</li> </ul>	<ul> <li>Assist students individually and in small groups</li> <li>Communicate with parents and students regarding barriers to education and academic success</li> <li>Introduce students to CEW standards and pathways to help identify personal interests as they relate to careers</li> <li>6th Grade transitions support</li> </ul>	Related  Attendance monitoring  Blessings in a basket  Class Coverage  Discipline  Door Duty (V)  Lunch Duty (V)  Maintain Student Records  Second Chance Breakfast (TSE)  Support nurses' office (TSE)  504 Service Agreement
Percentage of Time	35-45%  Percentage of Time	30-40%  Percentage of Time	5-10%  Percentage of Time	Percentage of Time

### 8. Occupational Information - College & Career Resources

# **Career Clusters & Pathways**

The National Career Clusters Framework is comprised of 16 Career Clusters and related Career Pathways to help students explore different career options and better prepare for college and career.

#### 1. Agriculture, Food & Natural Resources

The production, processing, marketing, distribution, financing, and development of agricultural commodities and resources including food, fiber, wood products, natural resources, horticulture, and other plant and animal products / resources.

- Food Products and Processing Systems
- Plant Systems / Animal Systems
- Power, Structure & Technical Systems
- Natural Resources Systems
- Environmental Service Systems
- · Agribusiness Systems

#### 2. Architecture & Construction

Careers in designing, planning, managing, building and maintaining the built environment.

- Design / Pre-Construction
- Construction
- Maintenance / Operations

#### 3. Arts, A/V Technology & Communications

Designing, producing, exhibiting, performing, writing, and publishing multimedia content including visual and performing arts and design, journalism, and entertainment services.

- Audio and Video Technology and Film
- Print Technology
- Visual Arts

- Performing Arts
- Journalism and Broadcasting
- Telecommunication

#### 4. Business Management & Administration

Careers in planning, organizing, directing and evaluating business functions essential to efficient and productive business operations.

- General Management
- Business Information management
- Human Resources Management
- Operations Management
- Administrative Support

### 5. Education & Training

Planning, managing, and providing education and training services, and related learning support services.

- Administration and Administrative Support
- Professional Support Services
- Teaching / Training

#### 6. Finance

Planning, services for financial and investment planning, banking, insurance, and business financial management.

- Securities & Investments
- Business Finance
- Accounting
- Insurance
- Banking Servies

#### 7. Government & Public Administration

Planning and performing government functions at the local, state, and federal levels, including governance, national security, foreign service, planning, revenue and taxation, and regulations.

- Governance
- National security
- Foreign Service
- Planning
- Revenue and Taxation
- Regulation
- Public Management and administration

#### 8. Health Science

Planning, managing, and providing therapeutic services, diagnostic services, health informatics, support services, and biotechnology research and development.

- Therapeutic Services
- Diagnostic Servies
- Health Informatics
- Support Services
- Biotechnology Research and Development

#### 9. Hospitality & Tourism

Hospitality & Tourism encompasses the management, marketing and operations of restaurants and other food services, lodging, attractions, recreation events and travel related services.

- Restaurants and Food / Beverage Services
- Lodging
- Travel & Tourism
- Recreation, Amusements & Attractions

#### 10. Human Services

Preparing individuals for employment in career pathways that relate to families and human needs such as counseling and mental health services, family and community services, personal care, and consumer services.

- Early Childhood Development & Services
- Counseling & Mental Health Services
- Family & Community Services
- Personal Care Services
- Consumer Services

#### 11. Information Technology

Building linkages in IT occupations for entry level, technical, and professional careers related to the design, development, support and management of hardware, software, multimedia and systems integration services.

- Network Systems
- Information Support and Services
- Web and Digital Communications
- Programming and Software Development

#### 12. Law, Public Safety, Corrections & Security

Planning, managing, and providing legal, public safety, protective services and homeland security, including professional and technical support services.

- Correction Servies
- Emergency and Fire Management Services
- Security & Protective Services
- Law Enforcement Servies
- Legal Services

#### 13. Manufacturing

Planning, managing, and performing the processing of materials into intermediate or final products and related professional and technical support activities such as production planning and control, maintenance and manufacturing / process engineering.

Production

- Manufacturing Production Process Development
- Quality Assurance
- Logistics & Inventory Control
- Health, Safety and Environmental Assurance

#### 14. Marketing

Planning, managing, and performing marketing activities to reach organizational objectives.

- Marketing Management
- Professional Sales
- Merchandising
- Marketing Communications
- Market Research

#### 15. Science, Technology, Engineering & Mathematics

Planning, managing, and providing scientific research and professional and technical services (e.g., physical science, social science, engineering) including laboratory and testing services, and research and development services.

- Engineering and Technology
- Science and Math

#### 16. Transportation, Distribution & Logistics

Planning, management, and movement of people, materials, and goods by road, pipeline, air, rail, and water and related professional and technical support services such as transportation infrastructure planning and management, logistics services, mobile equipment and facility maintenance.

- Transportation Operations
- Logistics Planning and Management Services
- Warehousing and Distribution Center Operations
- Facility and Mobile Equipment Maintenance
- Transportation Systems / Infrastructure
- Planning, Management and Regulation
- Health, Safety and Environmental Management

Sales and Service

(Adapted from National Association of State Directors of Career Technical Education, 2012)

# Resources

### **Career Preparation & College Majors**

Naviance - Comprehensive college & career readiness platform - Login with Clever

https://bigfuture.collegeboard.org - Career & College exploration

<u>http://www.mysmartborrowing.org/#intro</u> -See how choices related to career, college and level of borrowing can impact overall debt

http://www.educationplanner.org -College & career planning website, college search and more

http://www.bls.gov/ooh - Occupational Outlook Handbook

https://www.aiu3.net/CareerConnections - Career Connections is a career exploration program available in Allegheny County in various careers including, communications, general studies, performing arts, science & technology, & visual arts

<u>http://www.careertech.org/career-clusters/</u> -Has academic high school course plans & occupations related to each career cluster

http://www.myplan.com/majors/what-to-do-with-a-major.php -Info. sheets that help you connect majors with careers

http://www.onetonline.org/ -Tool for career exploration & job analysis www.collegemajors101.com -Information on college majors

# College

<u>https://nces.ed.gov/collegenavigator/</u> -US Dept. of Ed. Website w/ college search engine
<u>www.collegebasics.com</u> -College info. from former school counselors

www.fairtest.org -Test-optional colleges/universities

<u>http://www.cappex.com/</u> - College search, including "What are My Admission Chances?", calculator & scholarship search

<u>www.commonapp.org</u> - Provides a common, standardized first-year application form for use at any member institution – has over 700 member colleges/universities

<u>http://www.coalitionforcollegeaccess.org</u> - Provides a common, standardized first-year application form for use at member institutions – over 100 colleges and universities are members

### **Admissions Testing**

<u>www.collegeboard.org</u> - PSAT, SAT & AP testing information & college search engine
<u>www.act.org</u> - ACT testing information

#### Virtual campus tours

www.campustours.com

www.ecampustours.com

### Two Year Colleges & Technical Schools

https://www.usnews.com/education/community-colleges -2 yr. Colleges

https://www.visitpittsburgh.com/relocation/education/technical-vocational/ -Technical & Vocational Schools in Pittsburgh

### **Nursing School**

www.nursingschool411.com

### **College Essay Writing**

https://www.princetonreview.com/college-advice/college-essay

http://www.collegeboard.com/student/apply/essay-skills/9406.html -College Board's tips

https://www.collegeessayguy.com/the-free-guide - The Essay Workshop in a Box

#### **Financial Aid**

https://fsaid.ed.gov -Site to create an FSA ID. An FSA ID is a username and password that gives you access to Federal Student Aid's online systems and can serve as your legal signature.

www.studentaid.ed.gov -Information about student aid

www.finaid.org

www.pheaa.org

www.fafsa.ed.gov

<u>http://www.higheradmission.com/</u> - Colleges that offer automatic discounts based on certain criteria

## **Scholarships**

Visit the School Counseling Office, Naviance, & Schoology for local scholarship information.

http://www.ftc.gov/bcp/edu/microsites/scholarship/index.shtml - Scholarship Scams

http://www.goarmy.com/rotc/scholarships.html - ROTC Scholarship Programs

https://bigfuture.collegeboard.org/pay-for-college/grants-scholarships

<u>www.guaranteed-scholarships.com</u> - Unlimited in # and require no essay, interview, portfolio, audition, competition or other high school requirement. Just meet the criteria listed, meet the deadlines, gain admission, enroll, and receive your scholarship!

www.fastweb.com

www.scholarships.com

www.collegescholarships.com

http://www.free-4u.com/

<u>http://www.gmsp.org/</u> - The goal of the GMS program is to promote academic excellence and to provide an opportunity for outstanding minority students with significant financial need to reach their highest potential

#### **Athletics**

www.ncaa.org - NCAA guide for student athlete- Juniors file forms at end of the year unless they are participating in early recruitment

www.naia.org - National Association of Intercollegiate Athletes

www.nsr-inc.com - National Scouting Report

www.ivyleaguesports.com

## Military

www.careersinthemilitary.com

US Army- www.goarmy.com/

US Marine Corps- www.usmc.mil/

US Air Force- www.airforce.com/

US Navy - www.navy.com/

US Coast Guard - www.uscg.mil/

US Military Academy – <u>www.westpoint.edu</u>

US Naval Academy- www.usna.edu

US Air Force Academy- www.usafa.af.mil/

US Coast Guard Academy - www.uscga.edu

US Merchant Marine Academy – <u>www.usmma.edu</u>

ASVAB sample questions- <a href="http://official-asvab.com/samples\_app.htm">http://official-asvab.com/samples\_app.htm</a>

### **Additional Resources**

Intermediary Organizations	Forbes Road Career and Technical Center
Community State Organizations	Pennsylvania Department of Education (PDE) - Academic Standards for Career Education and Work PHEAA
Individual Contacts	College representative, Parents, Employers, District Members
Community / Business	School Counseling Advisory Meetings
Community Events	NACAC National Career Fair – Pittsburgh Virtual College Fairs – <a href="https://www.pacac.org/college-fairs">https://www.pacac.org/college-fairs</a> Healthcare career advertising
Internet Based Links	https://www.pacareerzone.org/ www.onetonline.org https://www.pheaa.org/ https://bigfuture.collegeboard.org/
Publication / Documents	Quarterly Newsletter Schoology / Teams Posts Naviance Digital Lists Emails

# 10. School Counseling Service Activities & Opportunities

Grade	Career School Counseling Service Activity
	Second Step Curriculum, Career Cluster Presentations
K-2	(community helpers, agriculture, health services, Career
	Day, and Parent Presenters)
3	Career Cluster Presentations, Career Day, and Parent
3	Presenters) Naviance Career Lessons and Reflections
	Second Step Lessons, Career Cluster Presentations,
4	Naviance Lessons and Reflections, Career Cluster
	Finder, Resume Builder
	Career Cluster Presentations, Naviance Lessons and
5	Reflections, Career Interest Profiler, Resume Builder,
	Camp Lutherlyn Environmental Fieldtrip
6	Career Cluster Presentations, Naviance Lessons and
0	Reflections, Career Key, Resume Builder
7	STEAM Career Exploration
8	Forbes Road CTC Road Show
9	Forbes Road CTC presentation & field trip
10	Technical Career Fair
	College & Career Fair – Pittsburgh
11	Technical Career Fair
	Triangle Tech Demo Day
	PA Career Link Manufacturing Fair
	Technical Career Fair
12	Triangle Tech Demo Day
	PA Career Link Manufacturing Fair

# **Career Speakers**

Career / Company	Guest Speaker
Citizens Bank	Stephanie Hanne, Branch manager
Citizeris Barik	Chris Rugh, Citizens Banker
S&T Bank	Jennifer Misner, Personal Banker
Dollar Bank	Brendan Kearns, Assistant Vice President
Woodforest National Bank	Robert Carter, Branch Manager
Union Savings Bank	Camden Kelly, Loan Officer
Alcose Credit Union	Joy Benedek, CEO
Howard Hanna	Anjelica Kopsahilis, Realtor
State Farm Insurance Company	Jeff Huntington, Registered Representative
CS McKee Investment Managers	Jason Pittner, Data Analyst
Cohen Seglias Pallas Greenhall & Furman	Lori Wisniewski Azzara, Attorney at Law
PC	
Toutwood	Gene Natali, Founder and CEO
J.P. Morgan	Jeanne Berger, Vice President Private Client
o.i . Morgan	Advisor
Western & Southern Life Financial Group	David Trafican, Sales Manager
Whiteford Law	Sarah Wenrich, Attorney at law
Department of the Auditor General	Timothy DeFoor, Pennsylvania Auditor
Department of the Additor General	General
Berdeo Group LLC	Laura Berger, Master Executive Coach
The Phoenix Benefits Group, Inc	Michael Pisula, president / Actuary
Grant Thornton	Gianna Sgro, Senior Tax Consultant
	Neil English, Superintendent
Riverview School District	Eric Hewitt, Principal
	David Turk, Assistant Principal

# 11. Career Pathways Guide – attached

# 12. Mentoring Scope and Sequence – Jr/Sr High School - attached